

An Economic Analysis of HB18-1130

Katie Waugaman

Prof. Jeffrey Zax

University of Colorado Boulder

February 14th, 2018

Under consideration this session is HB18-1130, which seeks to allow unlicensed persons to teach in schools that have been unable to fill teacher positions. Eligible candidates must become “district-authorized” teachers. Candidates must meet the standards established by the school district board of education in the grade and subject they are to teach. Candidates must have a bachelor’s degree in the subject they are to teach and can only hold the position for up to five years. The district-authorized instructors may not replace licensed teachers.

The rationale for this bill states that education should be equally accessible to students statewide. There is a “shortage” of licensed teachers in Colorado, and especially in rural communities. Many communities also have qualified professionals who would be interested in

HB18-1130 is also flawed in that it

Sources

Barnes, Gary; Crowe, Edward; Shaefer, Benjamin, “The Cost of Teacher Turnover in Five School Districts: A Pilot Study,” National Commission on Teaching and America’s Future, ERIC Clearinghouse, 2007.

Bill & Melinda Gates Foundation, “Gathering Feedback for Teaching,” *MET Project*, 2012.

K. Dallman, “Students hurt most by shortage of qualified educators,” *Daily Camera (Online)*, Boulder, 29-Dec-2017.

Colorado Department of Education. 2016-2017 Teachers FTE and Average, Colorado Department of Education, 2017.

Colorado Department of Education. Understanding Colorado School Finance and Categorical Program Funding, Colorado Department of Education, 2017.

T. A. Kindermann, “Commentary: The invisible hand of the teacher,” *Journal of Applied Developmental Psychology*, vol. 32, no. 5, pp. 304–308, Sep. 2011.

Muennig, P., “

Schmidt, Rebecca; Young, Viki; Cassidy, Lauren; Wang, Haiwen & Katrina Laguarda. "Impact of the New Teacher Center's New Teacher." *SRI Education*, SRI International, June 2017.

Soergel, Andrew. "In America's Rural-Urban Divide, Age, Earnings and Education Are Prominent." *U.S. News*, U.S. News & World Report L.P, 8 Dec. 2016.

Winerip, Michael. "A Chosen Few Are Teaching for America." *The New York Times*, *The New York Times*, 11 July 2010.