< CKQ? QSC/ LRCPC; VIT?@RP
= KCSCCPGQVLD/ LILO?BL
1/ 8 7 (*)*" %%,1 KSGLKJ CKQ?I 1 ALKLJ GAP
)71 1 -4# !

'25647,634"	9 U_V B PB NUN[
(../,-"	; 9 DC +) +
%1 +/0"	Z PZ NUN[P6 P\ Y_ NQ\ &RQb
(../,- &3745"	I G)*2(( ] Z a\ )2(( ] Z N[QOf N]] \ V[aZ R[a
*$ 0+55 */1 -"*	B I L I U< 12) - 7 B %) (2-(7 B
$ 0+554331 "	; 9 DC)) 1

: CNRGCB < CUQ@LLH,
8 &9 &< VRYQ N[QB &@&< VRYQ$; [cV_\ [Z R[aNY; P\ [\ Z VP` 27 [?[a_\ QbPaV[$-aU; QVaV[$*((1&

/ LRCPC8 SCOSGCT,
7]] _\ NPUV[T aUR R[Q\ SaUR*(aU PR[ab_f R[cV_\ [Z R[aNY^bNYaf ORPNZ RNZ NW_S\ Pb` \ S] bOYP
P\ [PR_[&?[_R` ] \ [ `R$R[cV_\ [Z R[aNYNTR[PVR` UNcROY` ` \ Z RQ3R[ cV_\ [ Z R[ aNYV[ aR_R` a T_\ b] `
NQc\ PNaRNaNYYRcRY \ SaUR] \ YaVPNY` f `aRZ 3N[Q] \ YaVPVN[` V[ PYbQRR[ cV_\ [ Z R[ aNYV` bR` N`] N_a\ S
aURV_] \ YaVPNYNTR[QN`&H] RPVNYgRQSVRYQ` UNcRRZ R_TRQa\ NYYd R[TV[RR_`$` PVR[aVa`$YNd f R_`$N[Q
RP\ [\ Z Va` a\ S\ Pb` aURV_RSS\ _a` \ [ N[ NYfgV[ T N[ Q` \ YcV[T R[cV_\ [Z R[aNY] _\ OYRZ `&

?[aUV P\ b_`Rd Rd VYYP\ [ aV[ bRf \ b_RP\ [ \ Z VP` RQbPNaV[Of P\ [`VQR_V[T aUR RP\ [\ Z VP N]] _\ NPUa\
N[NYfgV[T N[Q` \ YcV[ T R[ cV_\ [ Z R[ aNY] _\ OYRZ `&

9?OQAGMPQLKX* ,

1 J ?G,

EYRN R OR P\ [`VQR_NaR d VaU f \ b_ b`R \ S RZ NW&?S f \ b RZ NWYZ R N^bR`aV[ NO\ ba YRPab_R`$^bVggR` \_ N`VT[Z R[a`$? d VWYZ \ `a YXRYf R[P\ b_NTR f \ b a\ aNYX a\ Z R NO\ ba VaQb_V[T Z f \ SSVPR U\ b_`&?S VaV [\ a b_TR[ a N[ Q? SRRYaUR d U\ YR PYN` PN[OR[RSVaS_\ Z aUR N[`d R_$? d VWYNQQ_R`` VaV[aUR S\ YY d V[T PYN` \_ V[ N Z N` RZ NW&MDJ H> DJ A: 7 AL 7 MH J H; EGDE; G ; B 7 ?A ; I ?F J ; I I ; $ NYaU\ bTU ? Z Nf [\ a &?S f \ b Q\ [\ a X[\ d d UNa]_\ ] R_ RaV^bRaaR V$ N X Z R h NQc VRQYf [\ a c VN RZ NW&

0 GP? @GLGV 9 LIGAV,

?S f \ b ^bNYWf S\ _ NPP\ Z Z \ QNaV[` ORPNb`R \ S N QVNOWYaf $] YRN R `bOZ VaN YRaaR_ S_\ Z : VNOWYaf HR_c VPR` a\ Z R V[N aVZ RYf Z N[[R_ `\ aUNa f \ b_ [ RRQ` Z Nf OR NQQ_R`` RQ& : VNOWYaf HR_c VPR` QRaR_Z V[ R` NPP\ Z Z \ QNaV[` ON RQ \ [ Q\ PbZ R[ aRQ QVNOWYaVR`& 9 \ [aNPa2 +(+%,1*%0. /) $ L VWYN_Q +**&

: CIGEGLRP 8 @PCOS? KAC 9 LIGAV,

9 NZ] b` ] \ YWPf _RTN_QV[ T _RYVTV\ b` \ O`R_c N[ PR` _R^bV_R` aUNa SNPbYaf Z NXR RcR_f RSS\ _a a\ _RN\ [ NOYf N[ Q SNV_Yf QRNYd VaU NWY`abQR[a` d U\ $ ORPNb`R \ S _RYVTV\ b` \ OWTNaV[ `$ UNcR P\ [SWPa` d VaU `PURQbYRQ ReNZ `$ N`VT[Z R[a`$\ _ _R^bV_RQ NaaR[ QN[ PR& ?S f \ b UNcR N P\ [ SWPa$ ] YRN R P\ [ aNPa Z R Na aUR ORTV[ V[ T \ SaUR `RZ R`aR_`\ d R PN[Z NXR] _\ ] R_ N_ N[TRZ R[a`&

4 LKLO/ LBC,

7 YY`abQR[ a` \ SaUR J [VcR_`Vaf \ S 9 \ Y_NQ\ Na 8 \ b YQR_ N_R_R`] \ [`VOYR S\ _ X[ \ d V[ T N[ Q NQUR_V[ T a\ aUR NPNQRZ VP V[ aRT_Vaf ] \ YWPf \ SaUV V[ `aVabaV[& K V YNaV[` \ SaUV ] \ YWPf Z Nf V[ PYbQR2 PURNaV[ T$ ] YNTVN_V`Z $ NVQ \ S NPNQRZ VP QVU\ [R`af $ SNO_VPNaV[ $ Yf V[ T$ O_VOR_f $ N[ Q aU_RNaR[ V[ T ORUNcV\ _& 7 YY V[ PVQR[ a` \ S NPNQRZ VP Z VP\ [QbPa `UNYY OR _R] \ _aRQ a\ aUR >\ [\ _ 9 \ QR 9 \ b[ PVY !U\ [\ _6 P\ Y_NQ\ &RQb3 +( +%*- %*/ +"& HabQR[ a` d U\ N_R S\ b[Q a\ OR V[cV YNaV[\ SaUR NPNQRZ VP V[aRT_Vaf] \ YWPf d VWY OR `bOWRPa a\ O\ aU NPNQRZ VP `N[PaV[` S_\ Z aUR SNPbYaf Z RZ OR_ N[ Q [ \ [ % NPNQRZ VP `N[PaV[` !V[ PYbQV[ T Oba[ \ a YZ VaRQ a\ b[ VcR_`Vaf] _\ ONaV[$`b`] R[`V[$\ _Re] b YV["&