OVERVIEW

Overall Score: 4.13

max: 6.00

Strengths

These areas are your biggest strengths

National Percentile Rank

N/A

max: 100

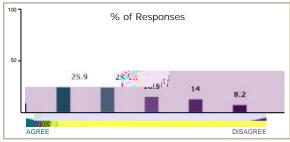
COMPARISONS IN OVERALL SCORE

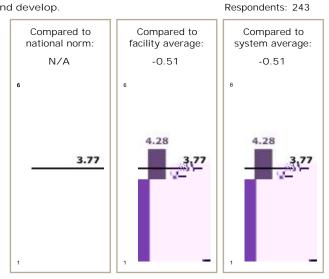
COMPARISONS IN ENGAGEMENT AREAS In relation to other Averages

Statement: CU Boulder has a work environment that allows me to grow and develop.

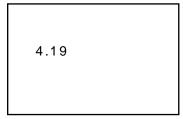


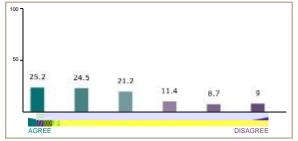






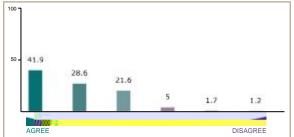
Affinity

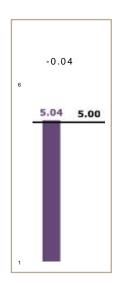


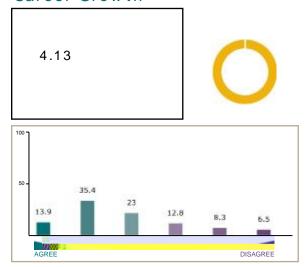


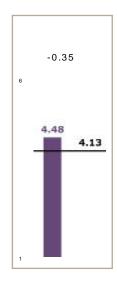
Affinity









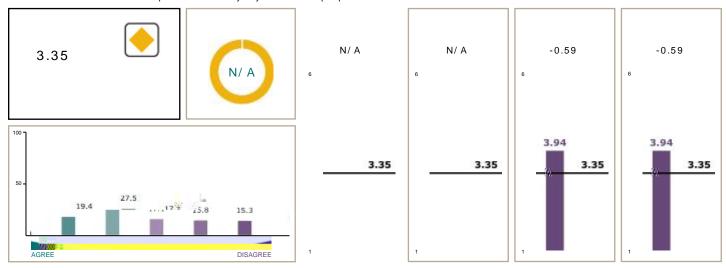


I feel my job is secure at CU Boulder.



AGREE DISAGREE

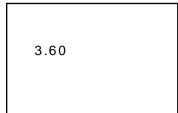
The orientation process used by my work area prepares new staff to be successful.

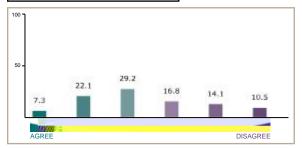


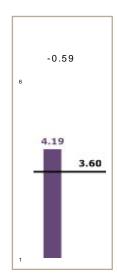
Compliance

AGREE

Department Head

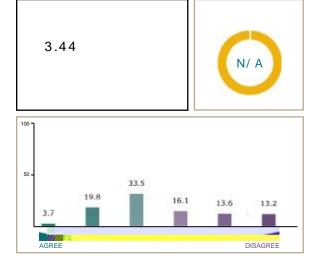


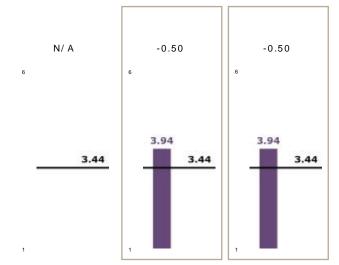




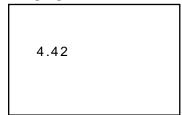
Department Head

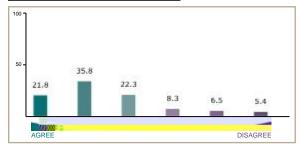
I am given reasons for major changes that occur in my work area.

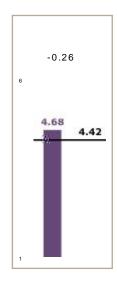




Engagement





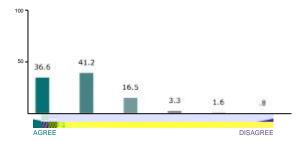


Engagement

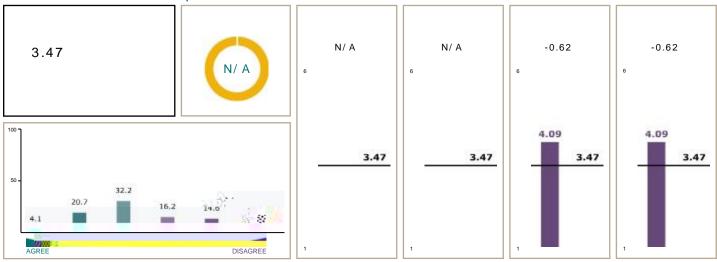




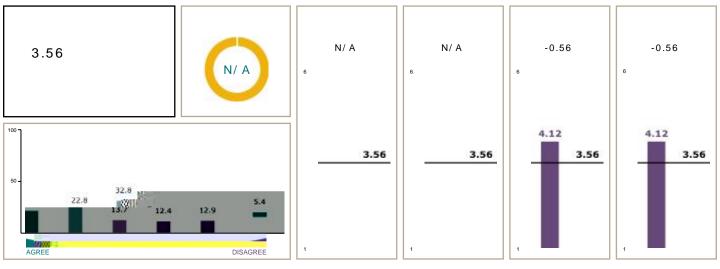
Engagement

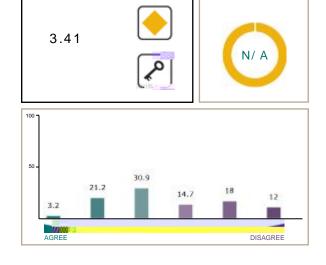


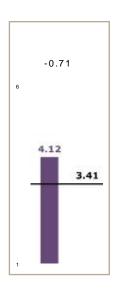
Executive Leadership



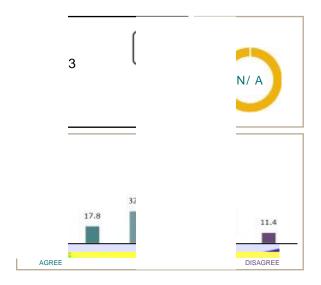
The executive leadership does a good job comm. info about the university's objectives.

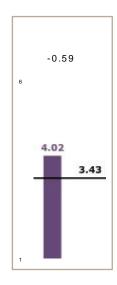




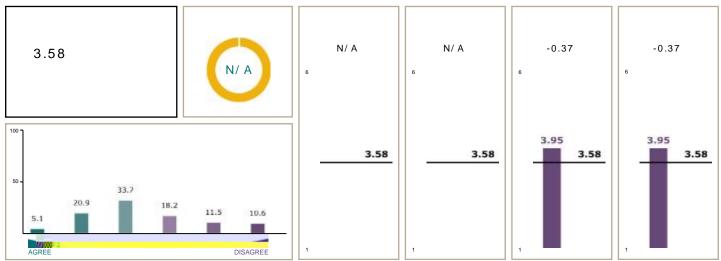


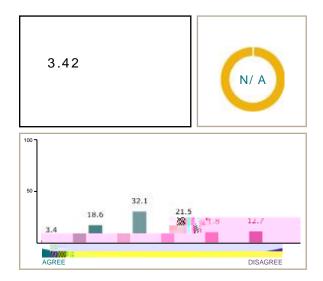
Executive Leadership





Innovation







ITEMS IN DEPTH

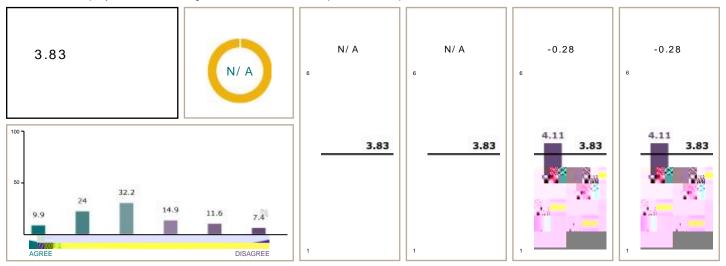
Responses to Item Statements



Detail

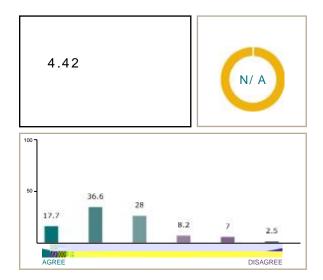
Innovation

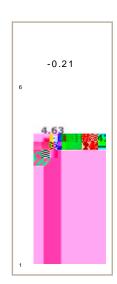
 ${\bf Employees \ are \ encouraged \ to \ network \ across \ departments \ to \ problem \ solve.}$



Pay & Benefits

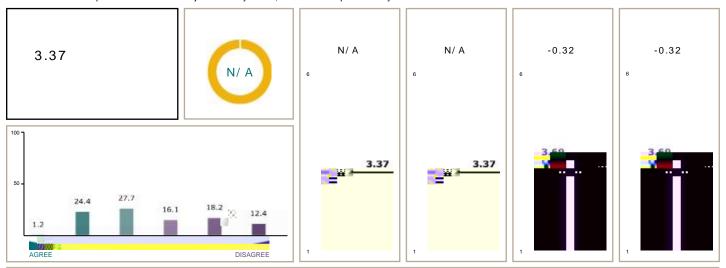




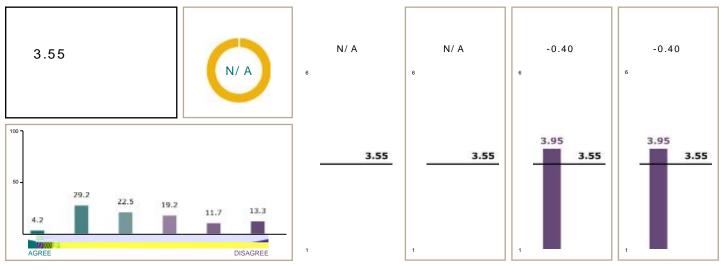


Pay & Benefits

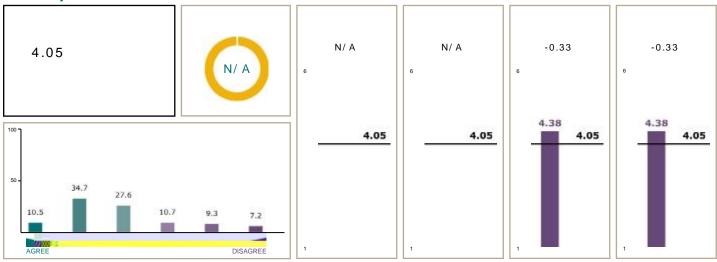
Compared with similar jobs in my field, I feel I am paid fairly.



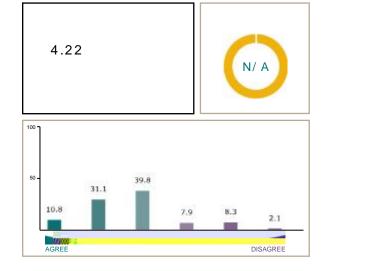
Compared with similar jobs on campus, I feel I am paid fairly.

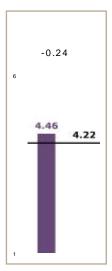


Quality



Employees at CU Boulder collaborate well together to provide high quality work.





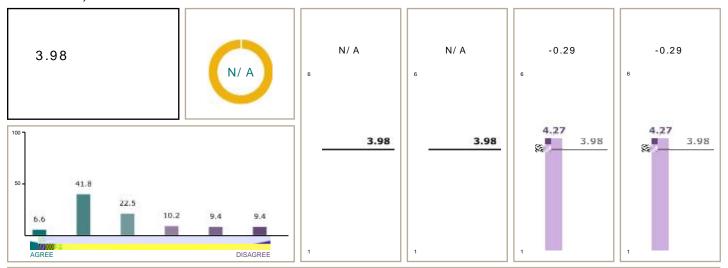
Responses to Item Statements



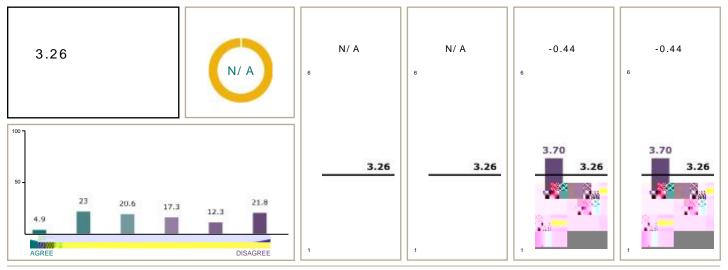
Detail

Quality

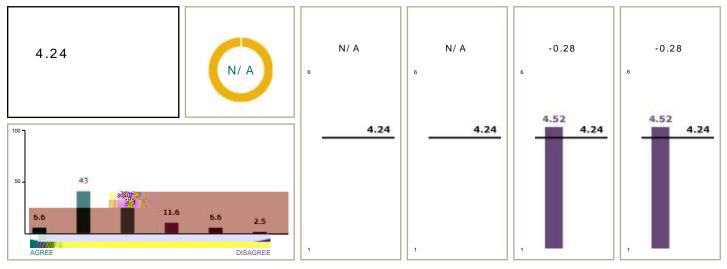
My workload is reasonable.



We have enough employees in my work area to do our jobs well.



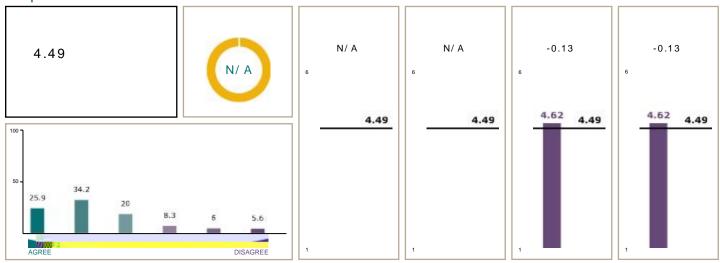
I have the tools and resources needed to do my job well.



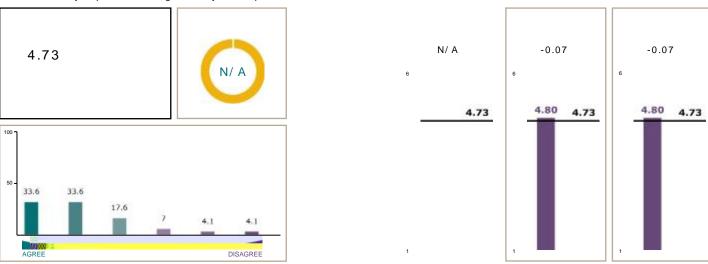
Quality



Supervisor/ Chair

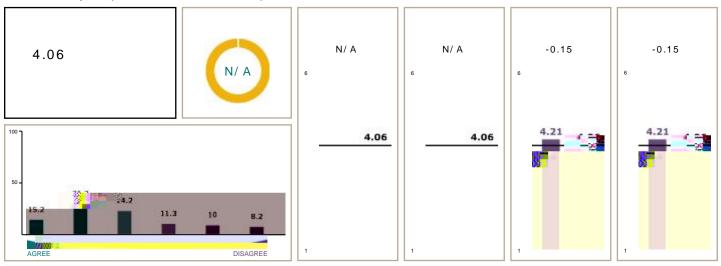


My supervisor recognizes my accomplishments.

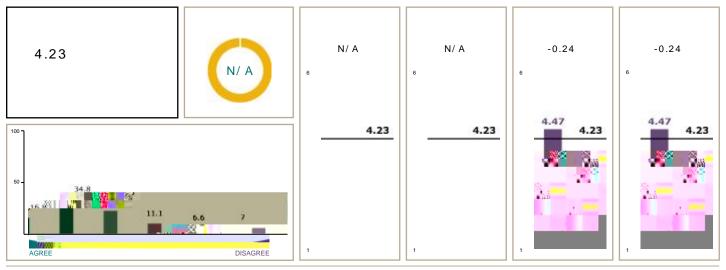


Supervisor/ Chair

My last performance review was helpful.



I have opportunities to participate in decisions that affect my work.

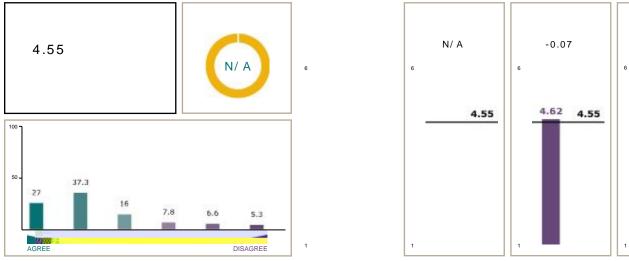


-0.07

4.62

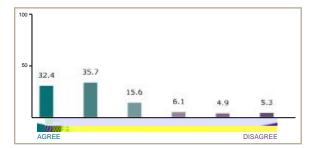
4.55

 $\label{eq:main_model} \mbox{My supervisor communicates well.}$

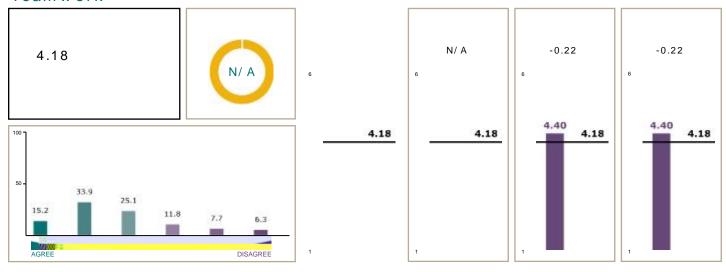


Supervisor/ Chair

4.68

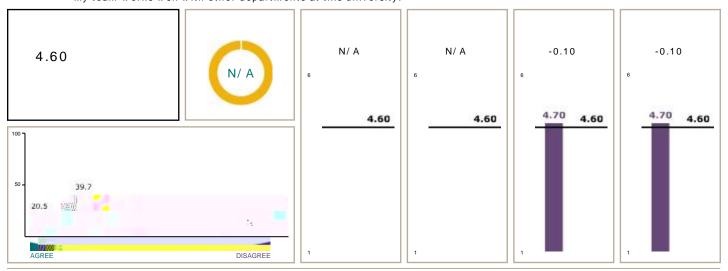


Teamwork



Teamwork

 $\label{thm:model} \mbox{My team works well with other departments at this university}.$



I have opportunities to develop friendships at work.



