!"#$%"$#&'(

)*'"#$%"+#,!   "#$%!&'()*+'!
                , --$.+/!0"1, !234!
              567'+/!
              " ?@$A/!!+#$%B%'()*+' C D7A7#@)7B+)(!!
                , --$.+!E7(#*F/!GH I !!

               J @#K@ ?!L6@M$%@!
                , --$.+/!0"1, !9N9!
              " ?@$A/! ?@#K@ ? B*6@%$M@ C .7A7#@)7B+)(!
                , --$.+!E7(#*F/!G(+*)@K*!2/9:>9/9:0 ?!
              ! #$"%&'()'""*+,'$-./"0.##+,'1"'#)%+-#"0.2",+3)+'#"."$-+4#$4$-+"0++#&-5"6&#7"#7+"&-'#,)(#$,

   - . / +#."+#0(1++#23*."+#/!   &@P$+!1@+!Q$AA$@ ?*7'!
                , --$.+/!!0"1, !3<3"!
              567'+/!!
              +>?@$A/!&@P$+1@+BQAA@ ?*7' C .7A7#@)7B+)(

4&.%53*6(7''3'".*"'/!
D6@')#@!5#@%@*6!   .6@')#@BO#@%@*6 C .7A7#@)7B+)(!

G#$*P@'!Q7#% ?@'!   P#$*P@'BS7#% ?@' C .7A7#@)7B+)(!

0''@!D@*$AA@*!!   @''@B.@*$AA@* C .7A7#@)7B+)(!

GK!H@'@.6!   !   PKBM@'@.6C .7A7#@)7B+)(!

0A$.$@!Q(!   @A$.$@BS(C .7A7#@)7B+)(!

T@##+PP!UK.+PP!!   V@##+PPBAK.+PP C .7A7#@)7B+)(!

8 993%&(5+$#'(%+:;k&2,!   GH I !

- . / +#."+#0(7''3'".*"'/!   GH I !

-&%"$#&',(J 7')@KW!Q+)'+*)@KW!X#$)@K/!:=/9N!0 J !Y!3:/2N!0 J W!0"1, !32:N

1<.''(?&/'3"&/!   D0Z [0LW!6PPO*/\\.@']@*B.7A7#@)7B+)(\!W!0L"Z9332!

1<.''(&@:.3k(<3'"/!   G6#7(V6!D@']@*!7'AK!

4&A"'/!   U+.P(#+!'7P+*!@#+!07*P+)!7'!D@']@*!

**B#&#&C$3'3"&'/!!**   0L"Z!2::3>2::9>2::<!@')!0 55 J !29R:W!S$P6!V#@)+*!7-!D!7#!M+PP+#!$'!+@.6^!$-!P6+!
.7(#*+!S@*!P@%+'!LO#$'V!2:2:/!S$P6!V#@)+*!7-!D>!85_;!7#!M+PP+#!$'!+@.6!

**1+$#'&(8 /D&%"3E&'/!**   G6+! ?@$'! 7M`+.P$]+! 7-! P6+! .7(#*+! $*! P7! $'P#7)(.+! ?7)+#'! *P#(.P(#@A! @'@AK*$*!
P+.6'$a(+*!M@*+)!7'!(')+#*P@')$'V!7-!P6+!)+*$V'!V!7-!P6+!.7(#*+!*$V!7-!D>!85_;!7#!M+PP+#!$'!+@.6!
@')!)+-7#?@P$7'*!M!G6+*+!@#+!+**+'P*@A!P7!P6+!)+*$V'!@')!]!+#$-.@P$7'!!7-!@)]@'.+)!
@+#7*O@.+!*P#(.P(#+*!K*P+?!*B!G6+!.7(#*+!7--+#*!@'!$$'P7)(.P$7'!7@P6!?@P$*b!@')!
-$'$P+!+A+?+'P!?+P67)*!

-7#!P6+!.(##+'PAK!@**$V'+)!67 ?+S7#%B! 1+.$P@P$7'*! ?@K!@A*7!$'.A()+!@))P7'@A!+b+#.$*+! ?@P+#$@AW!'7P!.7]+#+)!$'!.A@**W!(*+-(A!-7#!+b@ ?!0#+0@#@P$7'B! 1+.$P@P$7'*!@#+!#+OA@.+)!MK!A@M!)+ ?7*!8.7')(.P+)!@P!P6+!*@ ?+!P$?+;!0#$7#!P7!A@M7#@P7#K!@')\7#!.7 ?0(P+#!V#7(0!S7#%B!

Z7P+!P6@P!)(#$'V!P6+!#+.$P@P$7'!0+#$7)W!K7(!@#+!+bO+.P+)!P7!M+!S7#%$'V!7'! ?@P+#$@A!#+A@P+)!P7!P6+!9332!.7(#*+B!!5A+@*+!   !S7#%!7'!7P6+#! ?@P+#$@A!-7#!7P6+#!.A@**+*B!!1+.$P@P$7'!*!P$?+!*!$*! f , g 1!P$?+!P7!@*%! a(+*P$7'*!@M7(P!P6+! ?@P+#$@AW!V+P!6+AO!7'!P6+!67 ?+S7#%W!.7AA@M7#@P+!7'!P6+!$'>.A@**!@.P$]P+*!W!@')!S7#%! 7'!K7(#!A@M7#@P7#K!#+07#P*B!

Q+!670+!P7!*P#(.P(#+!P6+!#+!P6+!#+.$P@P$7'!*!$'!*(.6!@!-@*6$7'!*(.6!@!S@K!7'!*(.6!P6+!$A+.P(#+!#+.P(#+!#+@A!A@M7#@P7#K!V#7(0*!.@'!S7#%!7'!P6++$#+07#P*B!!X7(#!P$?+!)(#$'V!P6+!#+.P+'*+ ?+'+!P#@'*-$.*!*+'*+8+BVBW!P7#*$7'! A@MW!P#(**!A@MW!+P.B;B!! , '!P6+*+!)@K*W!.""&*2.*%&(3'(:.*2."+#0B!

,]+#!P6+!.7(#*+!7-!P6+!3N>S++%!*+ ?+*P+#W!P6+!$'*P#(.P7#*! ?@K!)$*P#$M(P+!h3:!$'>.A@**!@.P$]$P$+S!S6$.6!@#+!('@''7(.+)B!G7!#+.+$]+!.#+)$P!-7#!P6+*+!@.P$]$P$+*W!K7(! ?(*P!@PP+')!P6@P!#+.$P@P$7'!*B!!G6(*W!S++!6$V6AK!+'.7(#@V+!K7(!7.7 ?+!P7!K7(#!#+.$P@P$7'!*+**$7'B!

)*@%<.''(.%"3E3"3&'/!!e'!7#)+#!P7!O#7]$)+! ?7#+!$'.+'P$]+W!7#!*P#(.P(#+W!S7#%*6++P*!.7'P@$'$'V!O#7MA+ ?*!@')\7#!.7'.+OP(@!a(+*P$7'*!6@AA!M+!)$*P#$M(P+)!@P!P6+!M+V$''$'V!)$*.(**$7'!*+**$7'!7-!P6+$#!*P#(.P(#+'! (0!$'P7!* ?@AA!P+@ ?*!89><!*P()+'P*;!@')!P6+*+!S6!K7(!$'!S7#%!$'!P6+*+!*P#(.P$]+!P7V+P6+#B!!0*!P6++' @ ?+$*$?@A$*+W!K7(!! ?(*P!M!O#+*+'P!K7(#!S7#%!$')$]$)(@AAK!MK!P6+!+')!+]+#K!*+**$7'B!!G6+!$$'>

7-!P6+!.7 ? ?+#.$@A!X" J !O@.%@V+!0 ZL f L!$*!P@(V6P!-7#!P6+!.7 ?0(P+#!.7 ?07 '+'P!7-!U@M!2B!LP( )+'P*!S$AA!
6@]+!@..+**!P7!P6+!5eU , G!@')!.7>5eU , G!.7 ?0(P+#*!P7!)7!.7 ?0(P+#!S7#%W!7 ' .+!P6+K!6@]+!.7 ?0A+P+)!P6+!
5eU , G!7#$+'P@P$7 'B!!

J#.23*6(J$32&3*&'/!!

T#7(0!S7#%/!F! <!U@M!#+O7#P*!   2N k !81!N k !_!3: k !_!N k !_!N k ;!

e')$]$) (@A/!
                    e'>.A@**!@.P$]$P$+*!   N k !
                    E7 ?+S7#%! !   3: k !
                    9!?$)P+# ?!+b@ ? *!   <N k !83N k !+@.6;!
                    X$'@A!"b@ ?! !   3N k !
                                                        mmmm!
                                                        3::k !

!

1/11/2023

! "b@ ? 0A+!" !@!*P()+'P! ?$**+*!P6+!*+.7')! ?$)P+#?!)(+!V+PP$'V!$'`(#+)!@')!$*!'7P -++A$'V!S+AAB!!0!V#@)+!7-!:!*6@AA!M+!#+.7#)+)B!!G6$*!P()+'P!+@#'*!@'!d: k !7 '!P6+!-$'@A +b@ ?B!!G6+!*+.7')! ?$)P+#?!V#@)+!$*!'7S!d: kB

- G6+!-$'@A!+b@ ?!$*!.7 ? 0#+6+'*$]+!M(P!P+')*!P7!-7.(*!7'!?@P+#$@A!.7]+#+)!$$'!P6+!*+.7')!6@A-!7-!P6+ .7(#*+B

0AA!K7(#!*.7#+*!@')!V#@)+*!S$AA!M+!07*P+)!7'!D0Z [0L!@')!'++)!P7!M+!.6+.%+)!S$P6$'!K(?&&H' @-P+#!P6+K!@#+!07*P+)^!#+a(+*P*!P7!.6@'V+!@!*.7#+!7 '!D0Z [0L!'++)!P7!M+!?@)+!S$P6$'!P6$*!0+#$7)B G6+*+!#+a(+*P*!? (*P!M+!?@)++!)$#+.PAK!$'!T#@)+)+*.70+B

T#@)+)+!67?+S7#%!@')!A@M!#+07#P#*!@+#+!#+P(#'+)!]$@!T#@)+)+*.70+^!*++!$'-7#?@P$7'!M+A7SB!LP()+'P* *67(A).6+.%!P6+!**$V'?+'P!-7#!V#@)$'V!.7##+.P'+**!@')!#+a(+P!@!.6@'V+!7-!.7#+!]$@!T#@)+)+*.70+ $-!$' .7##+.P!V#@)$*!-7('B

"b@ ? *!S$AA!M+!*.@''+)!@')!@')))+)!P7!T#@)+)+*.70+B!LP()+'P*!.@'!#+a(+*P!P7!6@]+!P6+!0@0+#!]#*$7' 7-!P6+!+b@ ?!#+P(#'+)B!,'.+!P6++K!@#+!#+P(#'+)W!7'AK!P6+!*.@''+)]+#*$7'!!S$AA!M+!(*+)!-7#!V#@)$'V$'VB

0M7(P!T#@)+)+*.70+/!LP()+'P*!S$AA!#+.+$]+!@'+! ? @$A!P7!*$V''!(OB!LP()+'P*!S$AA!'++)!P7!(OA7@)!P6+-$# @**$V' ?+'PB!e'!.@*+!7-!6@')>S#$PP+'!!@**$V' ?+'P*W!P()+'P*!.@'!(*+!@!* ? @#PO67'+!7#!(*+!*.@' '+#*!@P P6+!D!g!A$M#@#KB!L67(A)!!@!*P()+'P()+'P!!7'!P6!6@]+)!+!..+**!P7!+$P6+#W!OA+@*+W!.7'P@.P.!P6+!$'*P#(.P7#!S$P6$'!P6+ -$#*P!P!S7!S++%*!7-!P6+!*+?+*P+#B!e'*P#(.P7#*!S!'7!67S!$P7! (OA7@)!@**$V'V!?+'P*!.@')!M+!-7(')!@P 6+AQBV#@)+.70+B.7]?B

e'*P#(.P7#*!.@P7!]7'!(OA7@)$'V!@**$V'V?+'P!-7(')!@P/! 6PP0*/\\S S SBK7(P(M+B.7 ?\S@P.6n]1& J 57MKNVm''B!!

e'*P#(.P7#*!.@P7'!]!$]$+S!S$?*.7#+$'V!@')!@**$V'+? ?+!$'!M+!-7(')!@P/! 6PP0*/\\S S SBK7(P(M+B.7 ?\S@P.6nP$?+m.7'P$' (+12o]1G , ED%e32 ?6:B!

- &""&#(J#.2³*6(!%5& : &,(

U+PP+#!V#@)+)+*+!*!S$AA!M+!@**$V'+)!@*!-7AA7S */!

- &""&#(	J#.2&(B&#%&*"(J#.2&(	LMNN(!%.<&(
0!	=9B::!Y!3::B::!	<B::!
0>!	=:B::!Y!=2B==!	9BR4!
H_!	d4B::!Y!d=B==!	9B99!
H!	d9B::!Y!dRB==!	9B::!
H>!	d:B::!Y!d2B==!	2BR4!
D_!	44B::!Y!4=B==!	2B99!
D!	49B::!Y!4RB==!	2B::!
D>!	4:B::!Y!42B==!	3BR4!
I_!	R4B::!Y!R=B::!	3B99!
I!	R9B::!Y!RRB==!	3B::!
X!	H+A7S!R9B::!	:B::!

1/11/2023

1+$#'&(B+⊲3%3&'(.*2(B#+%&2$#&'/!

3ᴮ G6+!$'*P#(.P7#!@')!G0'\GX*!#+*+#]+!P6+!#$V6P!P7!#+OAK!P7!+?@$A!a(+*P$7'*!7'AK!$'!M(*$'+**!67(#*W!$B+B J7')@K!P6#7(V6!X#$)@KW!d/::!@?!Y!N/::!O?B!"?@$A*!#+.+$]+)!2<!67(#*!7#!A+**!M+-7#+!P6+!@**+**?+'P* 7#!@'K!)(+!)@P+*!@#+!'7P!V(@#@'P++)!P7!M+!#+*O7')+)!P7B

2ᴮ G6+!$'*P#(.P7#!#+*+#]+*!P6+!#$V6P!P7!?@%+!.6@'V+*!P7!P6+!S++%AK!.7(#*+!*.6+)(A+!@')!P6+!*KAA@M(*!M@*+) 7'!7..(##$'V!+]+'P*!P6@P!#+a($#+!)$--+#'P!)$)$)*07*$P$7'*B!G6+!$'*P#(.P7#!S$AA!V$]+!*(--$.$+$'P!'P!@').+) '7P$.+!P6#7(V6!@''7('.+?+'P*!@')!'7P$.+!.A@**!@')!07*P$'V!7'!D0Z[0LB!D6@'V+*!P7!P6+!P6$*!*KAA@M(*!@') @**$V'?+'P*!?+'P*!?@K!M+!@''7('.+)!@P!@'K!P$?+!)(#$'V!.A@**!S$.A+*+!07*P!P6+!.(##+'P *KAA@M(*!@')@**$V'?+'P*!7+'P!7'!D0Z[0LB!H7P6!@#+!)@P+)!$'!P6+!-77P'7P+B

9ᴮ G6$*!.7(#*+!+!+b.A(*$]+AK!(*+*!D0Z[0L!P7!*+')!7(P!@''7(.+?+'P*!7(.7('.+?+'P*!P()+7#7]$)+*)+!.7?? ?+'P*!P7!*P()+'P*B!eP!$*!'""#+*6<0#&%+::&*2&2!P6@P!@AA!*P()+'P*!.6+.K*!P6+$#!D0Z[0L!@..7('*+$#+$*$]+!@ '7P$.+-$.@P$7'!+S!@''7('.+?+'P*!.6#+!e!'6@')*!6!P6+$#!D0Z[0L!@..7('*B

⊲ᴮ E7?+S7#%!@')!A@M!#+O7#P*!'++)!P7!M+!(OA7@)+)!P7!T#@)+*.70+!8<u>6PPO*/\\SSSBV#@)+*.70+B.7?\</u>;ᴮ LP()+'P*!*67(A)!.#+@P+!@'!@..7('!P!@!T#@)+*.70+!(*$'V!P6+!Dg!H7(A)+#!?@$A!@))#+**B

Nᴮ Z7!?@%+(0!+b@?*W!?@%+(0!67?+S7#%W!@')!?@%+(0!$'>.A@**!@.P$]P+*!S$AA!M+!7--+#+)B!0!i+#7>*.7#+ $*!#+.7#)+)!-7#!+@.6!?$**+)!+b@?W!$'>.A@**!@.P$]P+*!PKW!@')!67?+S7#%B!Z7P+!P6@P!P6+!P$S7!

.7'-A$.P*!S$P6!*.6+)(A+)!+b@?*W!@**$V' ?+'P*!7#!#+a($#+)!@PP+')@' .+B!e'!P6$*!.A@**W!OA+@*+!.7'P@.P!P6+!
$'*P#(.P7#!$'!P6+!-$#*P!PS7!S++%*!P7!-$')!@AP+#'@P$]+*!P7!O7**$MA+!.7'-A$.P*!S$P6!+b@?*!@')!7P6+#!?@`7#!
@**$V' ?+'P*B!L++!P6+!.@?O(*!O7A$.K!#+V@#)$'V!#+AV7(*!7M*+#]@' .+*!-7#!-(AA!)+P@$A*B!

!

W3*.‹(1+: :&*"'(

!
G6+!V#@)$'V!*.6+?+!$'!P6$*!.7(#*+!$*!@**$V'+)!P7!#+S@#)!7#!O('$*6!*P()+'P*!)$.@P+#!P6+!
P()+'P!Pj*!A+]+A!7-!.7?O+P+'.K!.7?O7@#+)!P7!P6+!P@'')@#)*!*!+P!MK!P6+!O"L!-@.(APKB!I7+*!P6+!*P()+'*!?!?++P!
P6+!?$'$? ($?!A+]+A!7-!.7?O+P+'.K!Kn!I7+*!P6+!*P()+'*!+b.++)!P6+!?$'$?($?!n!e*!P6+!*P()+'*!M+A7S!P6+!
?$'$?($?!n!G6$*!*67(A)!M+!$'!)$.@P+)!B!G6+!$'*P#(.P7#!?@K!@A*7')!$*P!$*!*P#(.P6+*$#'!7M!