!

!

!M%(0+/3!(&&+3/1%/'&!(2%!'$!)%!;$19*%'%0!$&6-#&+',%!*%;'.2%J0+&;.&&+$/5!#,%!*%;'.2%J0+&;.&&+$/&!&,$.*0!,%*9!'$!;*(2+-T!(/0!&.99*%1%/'!4,('!T$.!,(O%!2%(05!

!

/%%0&! ;(/! )%! (002%&&%05! 8+&()+*+'T! V%2O+;%&! 0%'%2 1+/%&! (;;$1 1$0('+$/&! )(&%0! $/! 0$;. 1%/'%0!
0+&()+*+'+%&5!?$/'(;'!8+&()+*+'T!V%2O+;%&!('!BCBGEF@Gfg["!$2!)T!%G 1(+*!('!0&+/-$ I ;$*$2(0$5%0.5!!
Z-! T$.!,(0%! (!'%19$2(2T! 1%0+;(*!;$/0+'+$/!$2!+/].2T?! &%%! #%19$2(2T! Z/].2+%&! ./0%2! i .+;Q! Y+/Q&! ('!
8+&()+*+'T! V%2O+;%&! 4%)&+'%! A,''9>JJ0+&()+*+'T&%2O+;%&5;$*$2(0$5%0.JD! (/0! 0+&;.&&! T$.2! /%%0&! 4+',! T$.2!
92$-%&&$25!
?(19.&!9$*+;T!2%3(20+/3!2%*+3+$.&!$)&%2O(/;%&!2%R.+2%&!',('!-(;.*'T! 1(Q%!%O%2T!%--$2'!'$!0%(*!2%(&$/()*T!
(/0!-(+2*T! 4+',!(**!&'.0%/'&! 4,$P!)%;(.&%!$-!2%*+3+$.&!$)*+3('+$/&P!,(O%!;$/-*+;'&! 4+',!&;,%0.*%0!%S(1&P!
(&&+3/1%/'&!$2!2%R.+2%0!(''%/0(/;%5!Z/!',+&!;*(&&P!9*%(&%!92$O+0%!('!*%(&'!'4$! 4%%Q&!/$'+;%!$-!$;;(&+$/&!
',('!;$/-*+;'!4+',!;$.2&%!0.%!0('%&P!&$!',('!$',%2!(22(/3%1%/'&!;(/!)%!1(0%5!
V%%!-.**!0%'(+*&!('!,''9>JJ4 4 45;$*$2(0$5%0.J9$*+;+%&J-(;j2%*+35,'1*
!

?$19*+(/;%!4+',!',%&%!%S9%;'('+$/&!4+**!(&&+&'!.&!4+',!',%!;2%('+$/!$-!(!*%(2/+/3!;$11./+'T!(/0!(!,+3,!R.(*+'T!%0.;('+$/(*!%S9%2+%/;%5!#,%!U/+O%2&+'T!$-!?$*$2(0$!?*(&&2$$1!)%,(O+$2!9$*+;T!4+**!;$19*+1%/'!',%!$.'*+/%0!;*(&&2$$1!%S9%;'('+$/&5!#,%!U/+O%2&+'T!$-!?$*$2(0$!?*(&&2$$1!W%,(O+$2!9$*+;T!+&!&'('%0!)%*$45!

L! #,$.3,!1(/T!$-!',%!()$O%!&'('%0!9$*+;+%&!(002%&&!

&'(/0(20&!1(T!)%!&.)]%;'!'$!0+&;+9*+/%5!62$-%&&+$/(*!;$.2'%&T!(/0!&%/&+'+O+'T!(2%!%&9%;+(**T!+19$2'(/'!4+',!2%&9%;'!'$!+/0+O+0.(*&!(/0!'$9+;&!0%(*+/3!4+',!0+--%2%/;%&!$-!2(;%P!;$*$2P!;.*'.2%P!2%*+3+$/P!;2%%0P!9$*+'+;&P!O%'%2(/m&!&'('.&P!&%S.(*!$2+%/'('+$/P!3%/0%2P!3%/0%2!+0%/'+'T!(/0!3%/0%2!%S92%&&+$/P!(3%P!0+&()+*+'TP!(/0!/('+$/(*+'+%&5!?*(&&!2$&'%2&!(2%!92$O+0%0!'$!',%!+/&'2.;'$2!4+',!',%!&'.0%/'h&!*%3(*!/(1%5!Z!4+**!3*(0*T!,$/$2!T$.2!2%R.%&'!'$!(002%&&!T$.!)T!(/!(*'%2/('%!/(1%!$2!3%/0%2!92$/$./5!6*%(&%!(0O+&%!1%!$-!',+&!92%-%2%/;%!%(2*T!+/!',%!&%1%&'%2!&$!',('!Z!1(T!1(Q%!(992$92+('%!;,(/3%&!'$!1T!2%;$20&5!V%%!9$*+;+%&!('

,''9›JJ4 4 45;$*$2(0$5%0.J9$*+;+%&J;*(&&)%,(O+$25,'1*!(/0!('!
,''9›JJ4 4 45;$*$2(0$5%0.J&'.0%/'(--(+2&J].0+;+(*(--(+2&J;$0%5,'1*n&'.0%/'j;$0%

!